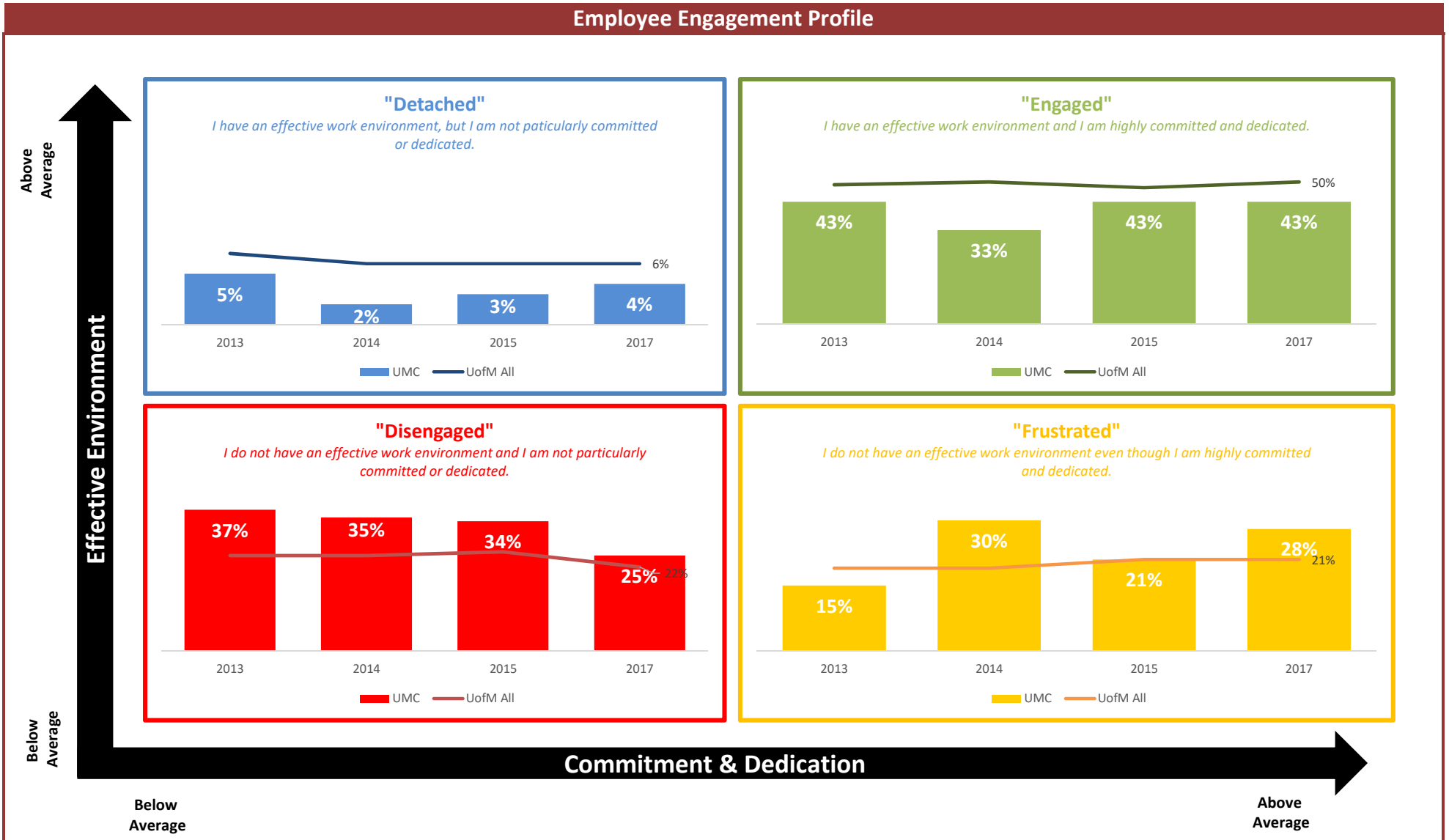


# University of Minnesota Crookston E<sup>2</sup> Employee Engagement Survey FACULTY

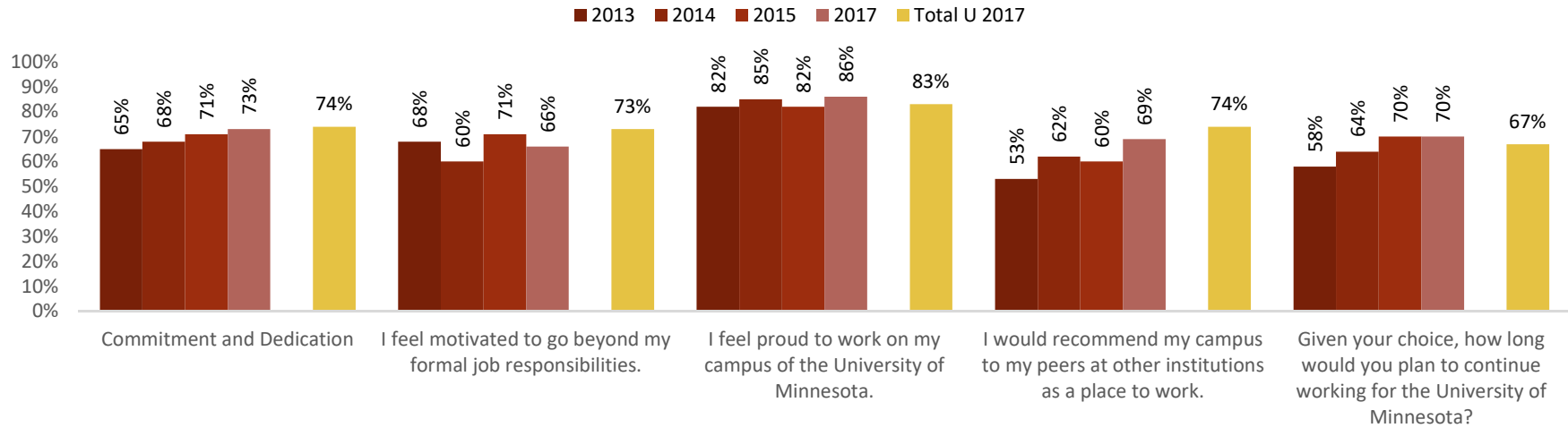
2017 % Favorable % Neutral % Unfavorable UMC % Favorable 2013 2014 2015 2017 2017 Total U % Favorable Difference 2015 CMR % Favorable Difference

## Employee Engagement Profile

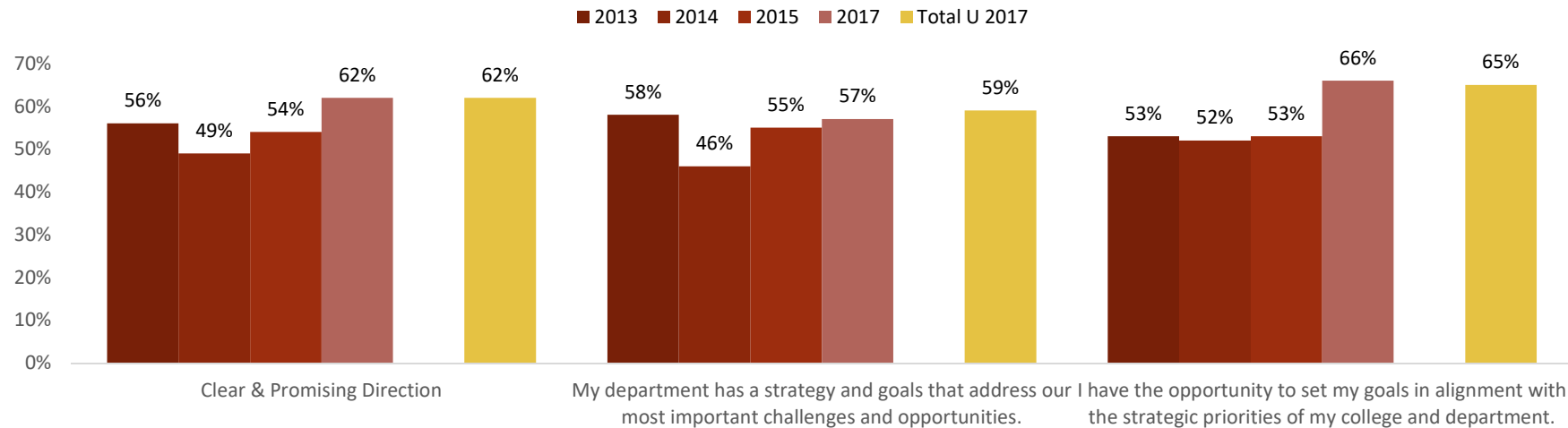


**University of Minnesota Crookston  
Employee Engagement Survey:  
Faculty 2013-2017**

**Commitment and Dedication**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*

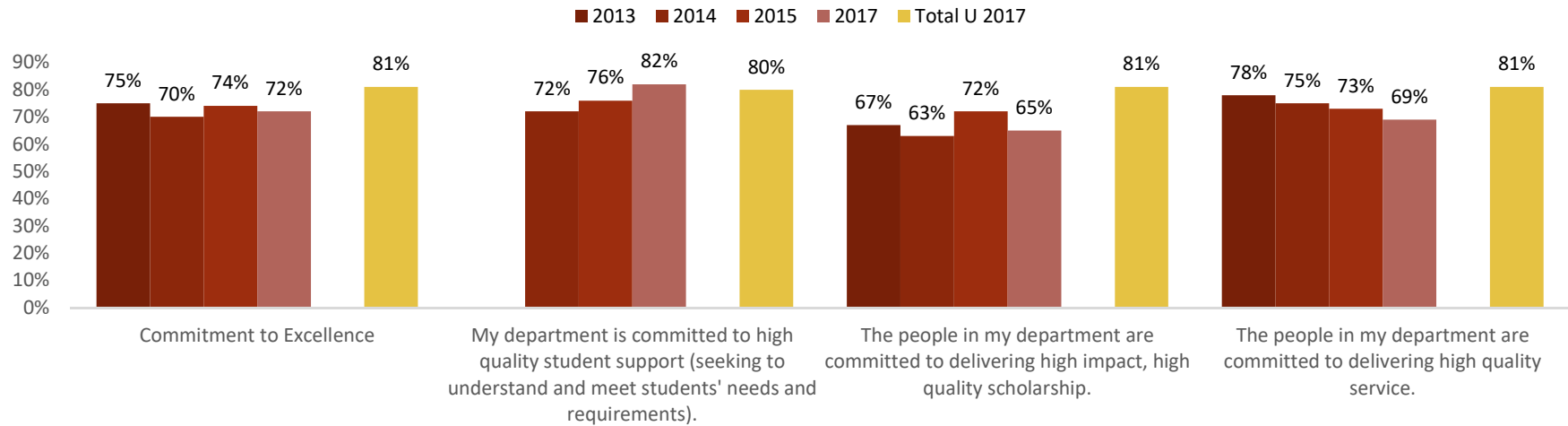


**CD: Clear & Promising Direction**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*

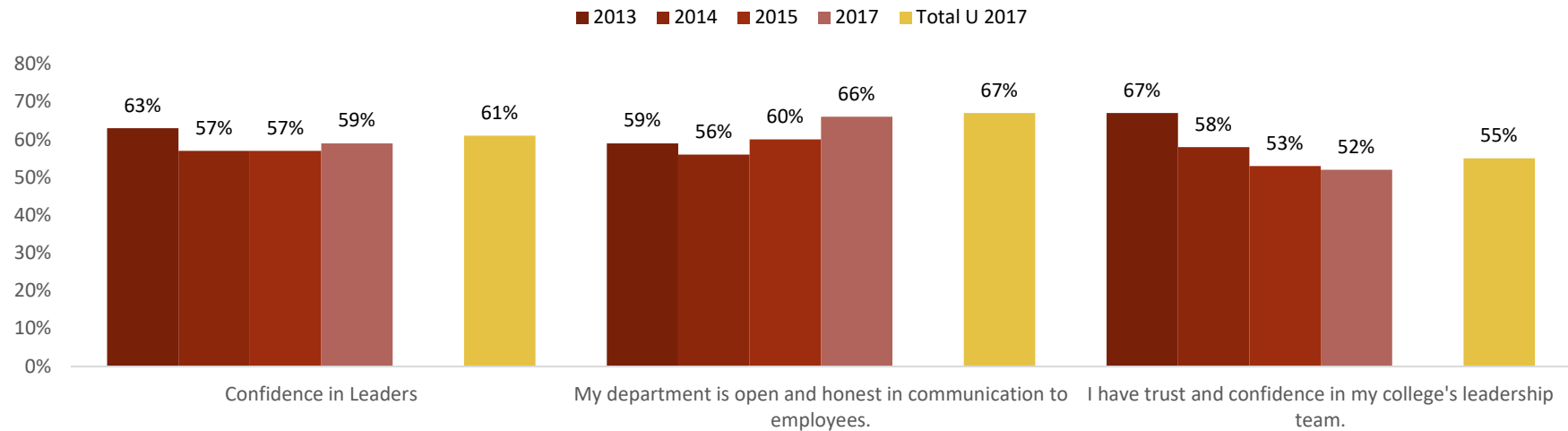


**University of Minnesota Crookston  
Employee Engagement Survey:  
Faculty 2013-2017**

**CD: Commitment to Excellence**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*



**CD: Confidence in Leaders**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*



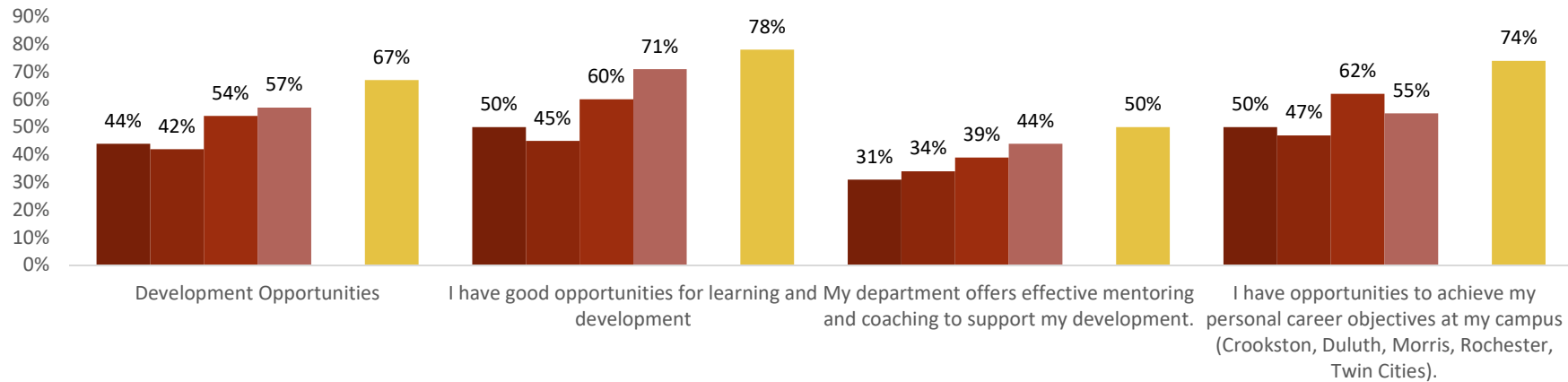
**University of Minnesota Crookston  
Employee Engagement Survey:  
Faculty 2013-2017**

**CD: Development Opportunities**

UMC Percent Favorable 2013-2017

*(No results for 2016)*

■ 2013 ■ 2014 ■ 2015 ■ 2017 ■ Total U 2017

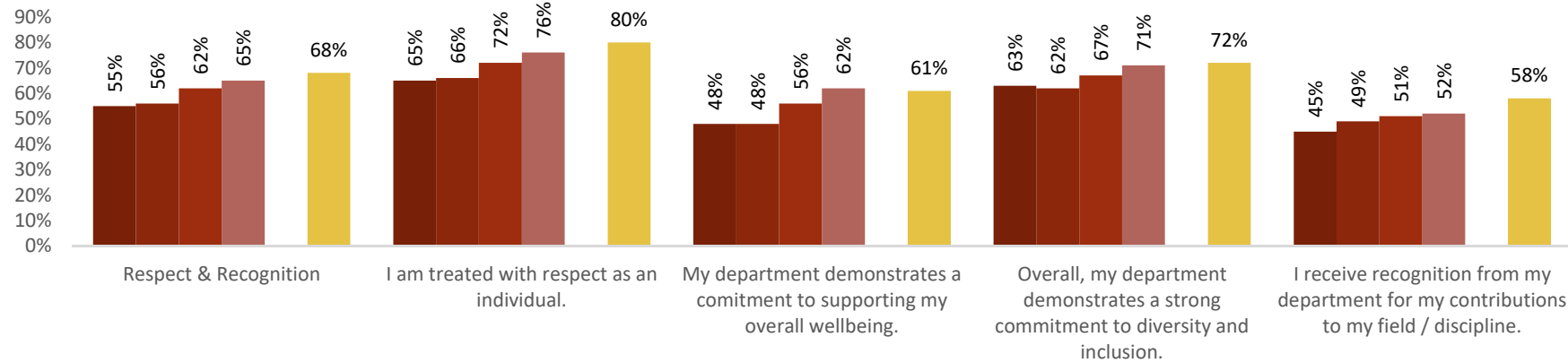


**CD: Respect & Recognition**

UMC Percent Favorable 2013-2017

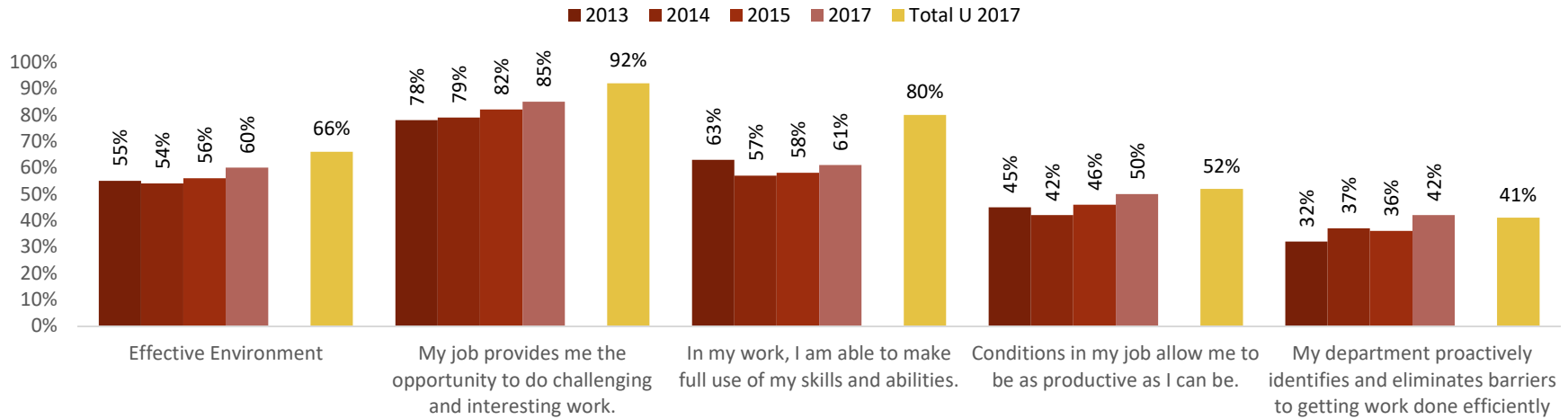
*(No results for 2016)*

■ 2013 ■ 2014 ■ 2015 ■ 2017 ■ Total U 2017

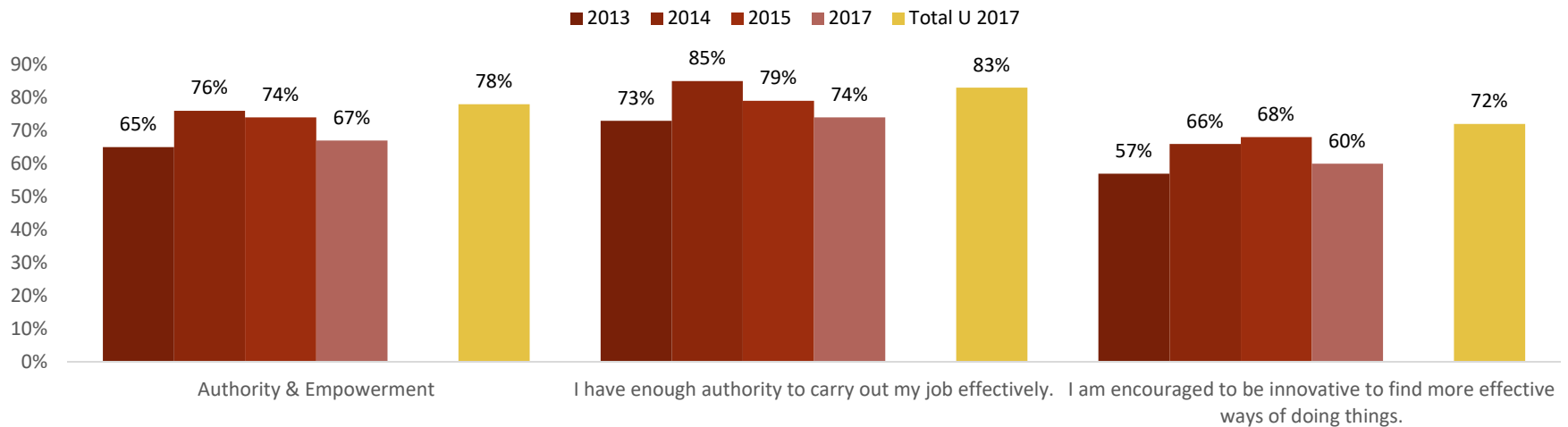


**University of Minnesota Crookston  
Employee Engagement Survey:  
Faculty 2013-2017**

**Effective Environment**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*



**EE: Authority & Empowerment**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*

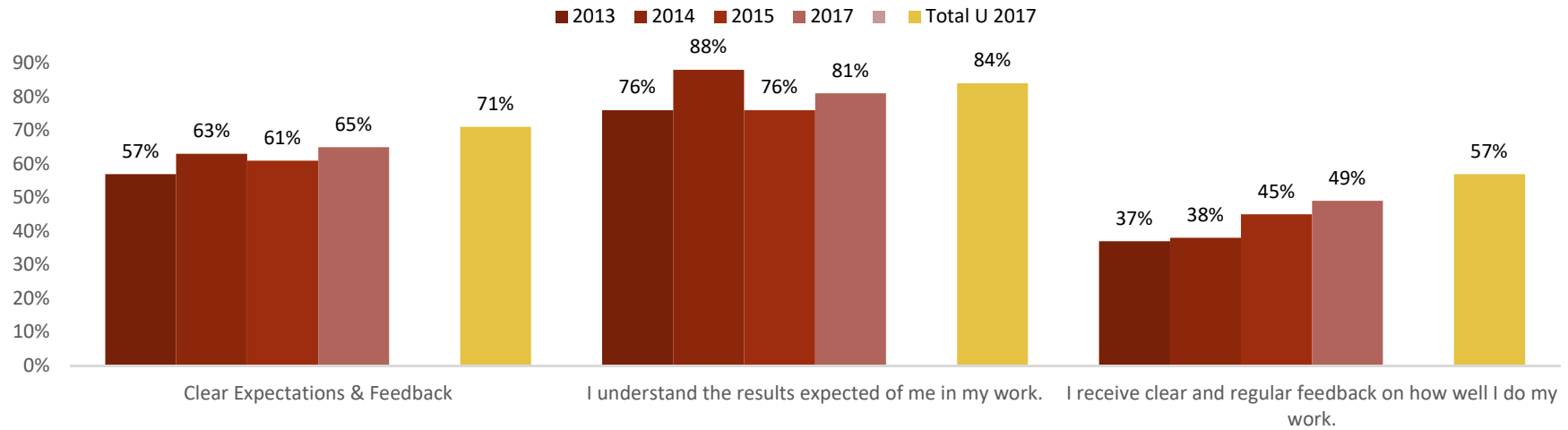


**University of Minnesota Crookston  
Employee Engagement Survey:  
Faculty 2013-2017**

**EE: Clear Expectations & Feedback**

UMC Percent Favorable 2013-2017

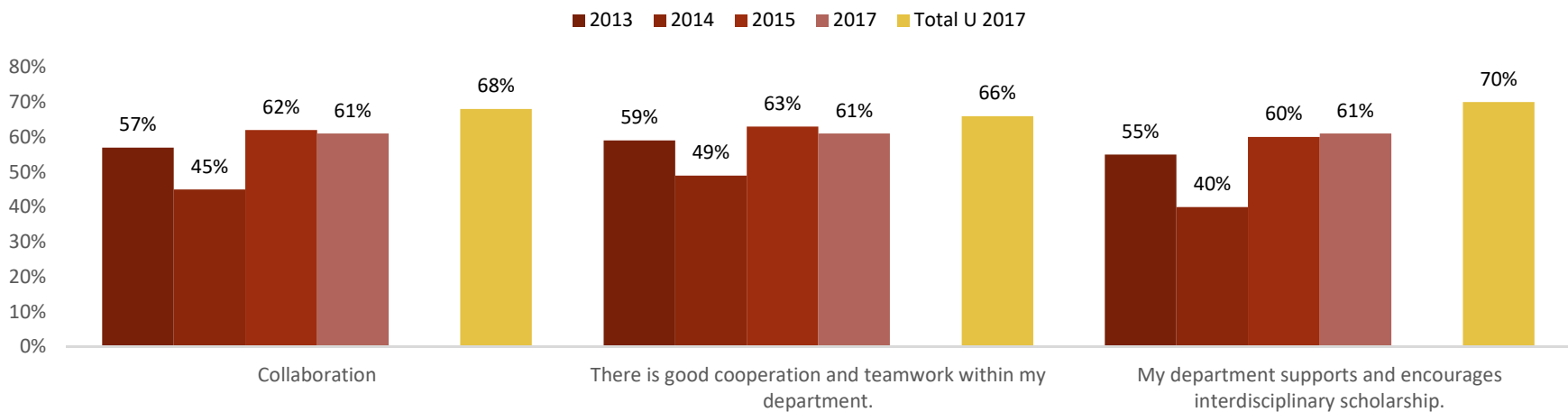
*(No results for 2016)*



**EE: Collaboration**

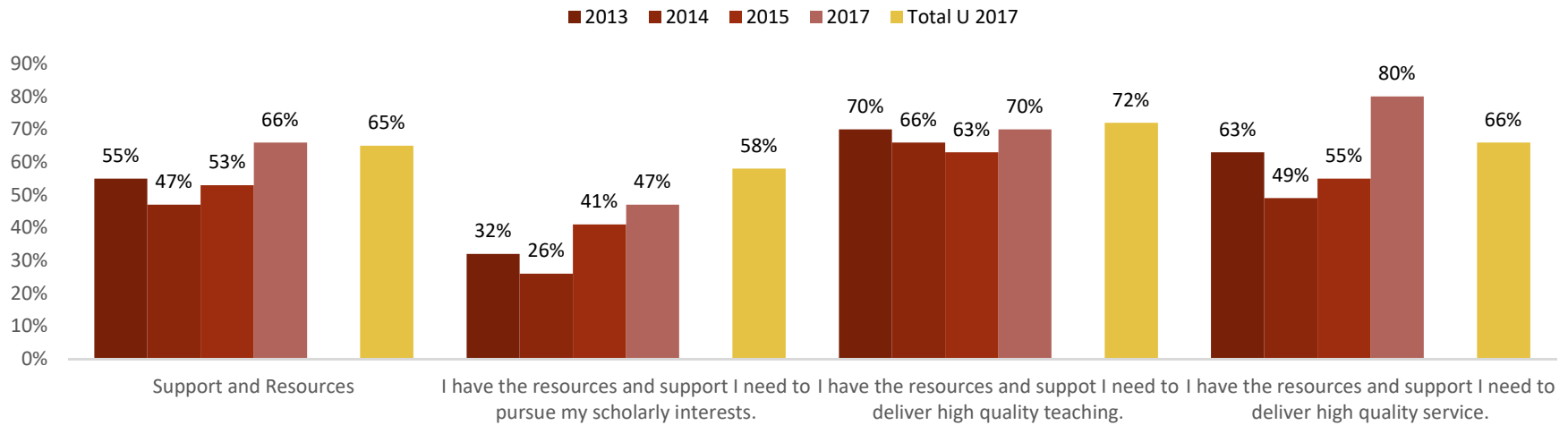
UMC Percent Favorable 2013-2017

*(No results for 2016)*

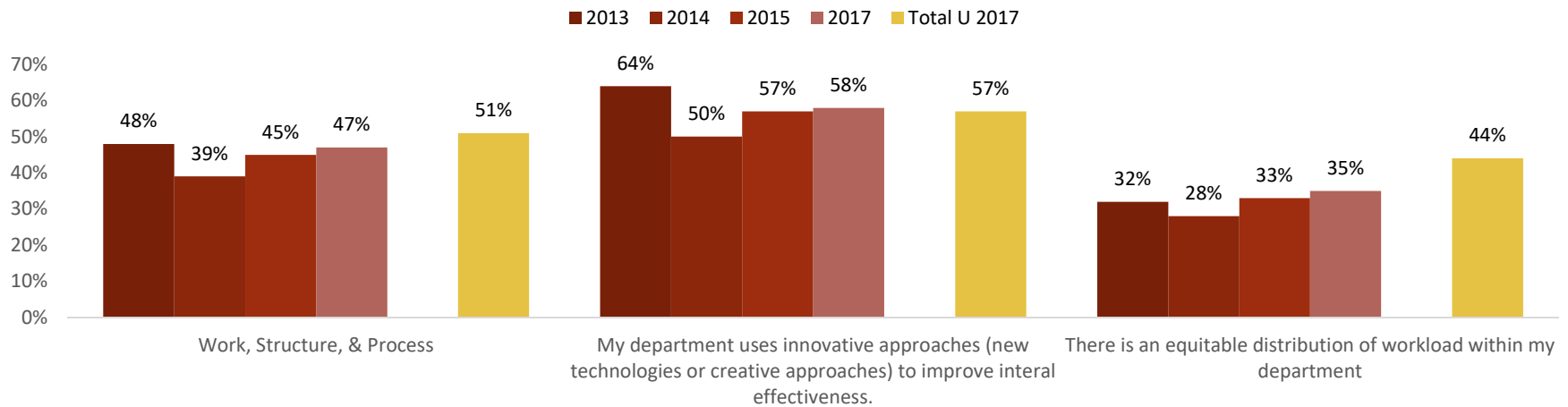


**University of Minnesota Crookston  
Employee Engagement Survey:  
Faculty 2013-2017**

**EE: Support and Resources**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*



**EE: Work, Structure, & Process**  
UMC Percent Favorable 2013-2017  
*(No results for 2016)*



**University of Minnesota Crookston  
Employee Engagement Survey:  
Faculty 2013-2017**

**Survey Follow-Up**

UMC Percent Favorable 2013-2017

*(No results for 2016)*

