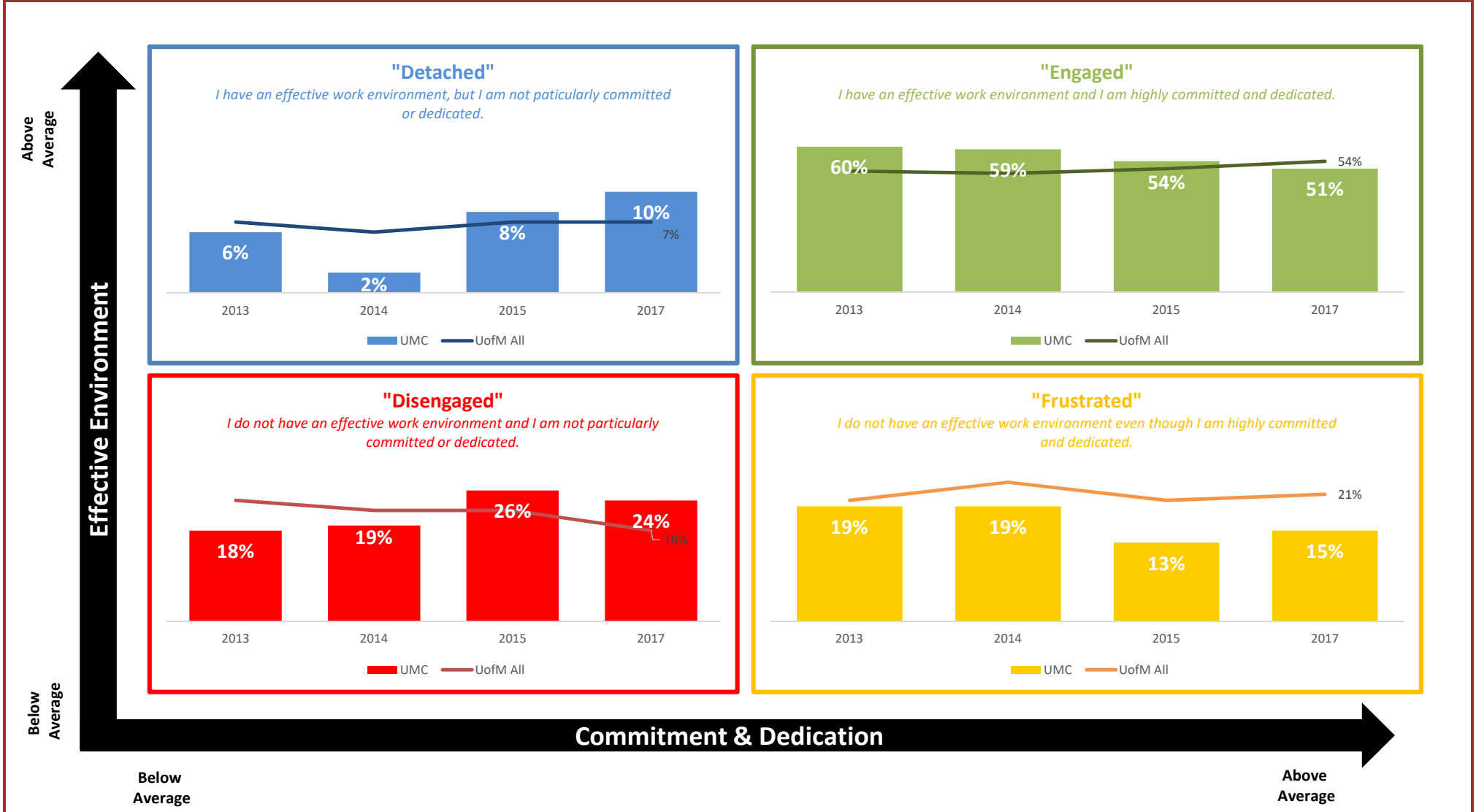


# University of Minnesota Crookston E<sup>2</sup> Employee Engagement Survey STAFF

2017 Results			UMC % Favorable				2017 Total U %		2015 CMR %	
% Favorable	% Neutral	% Unfavorable	2013	2014	2015	2017	Favorable	Difference	Favorable	Difference

## Employee Engagement Profile

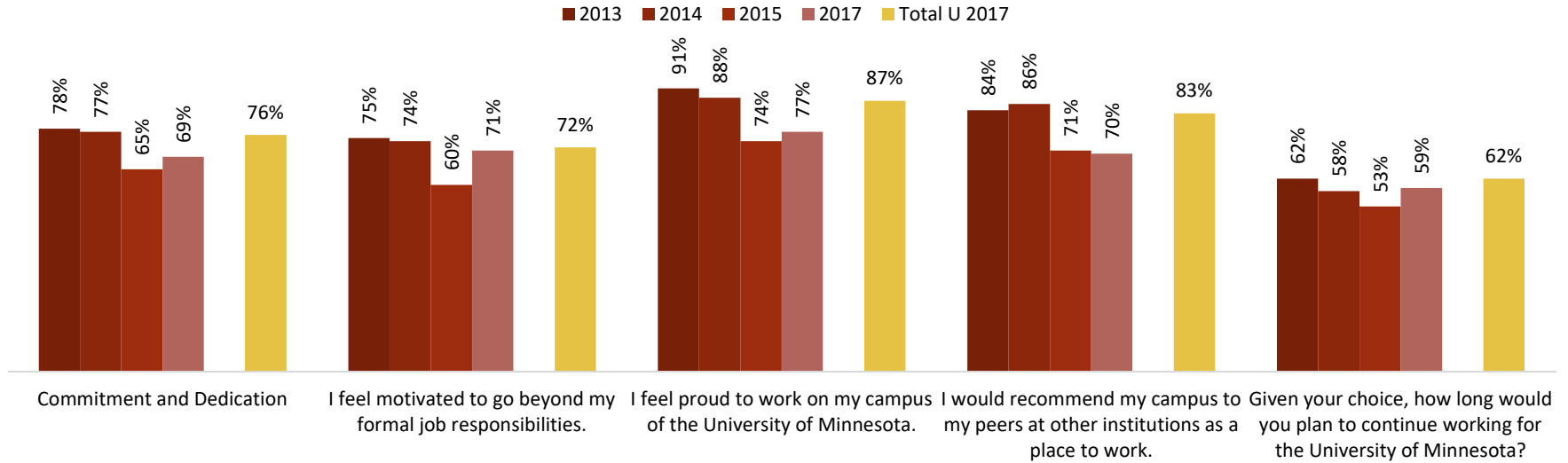


**University of Minnesota Crookston - Employee Engagement  
2013-2017: Staff**

**Commitment and Dedication**

UMC Percent Favorable 2013-2017

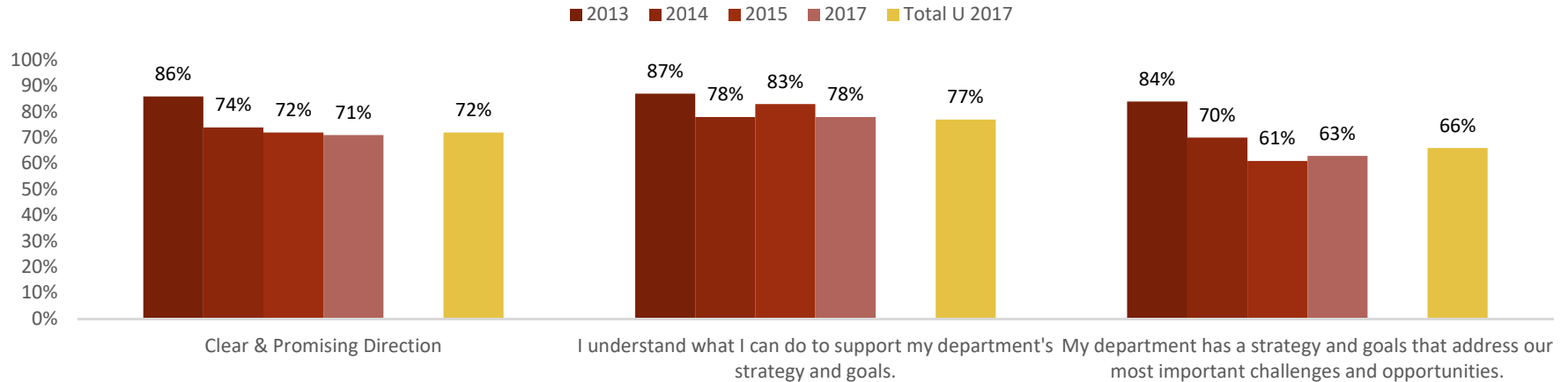
*(No results for 2016)*



**CD: Clear & Promising Direction**

UMC Percent Favorable 2013-2017

*(No results for 2016)*

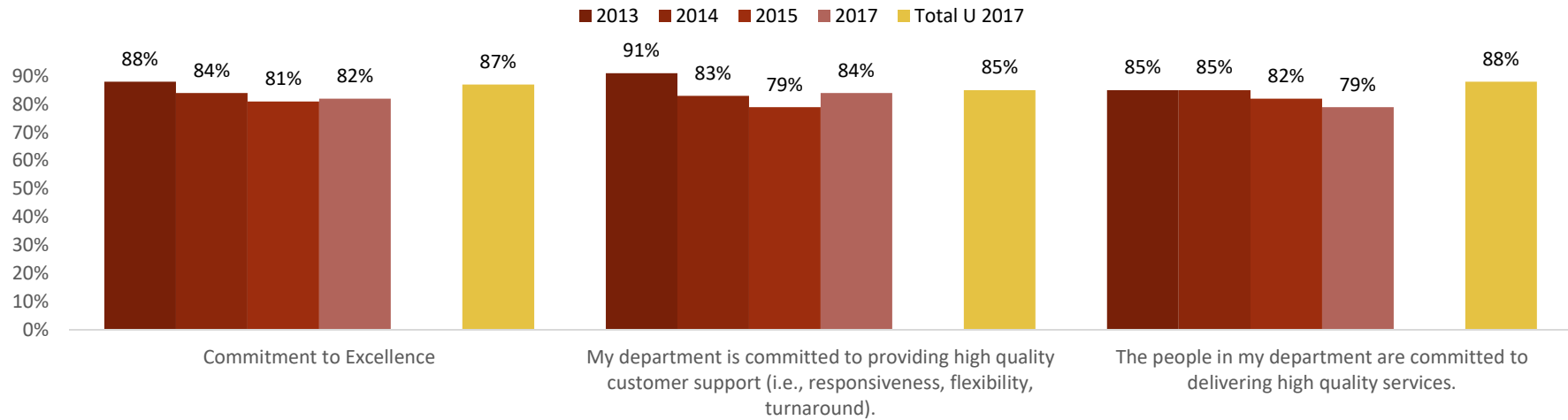


**University of Minnesota Crookston - Employee Engagement  
2013-2017: Staff**

**CD: Commitment to Excellence**

UMC Percent Favorable 2013-2017

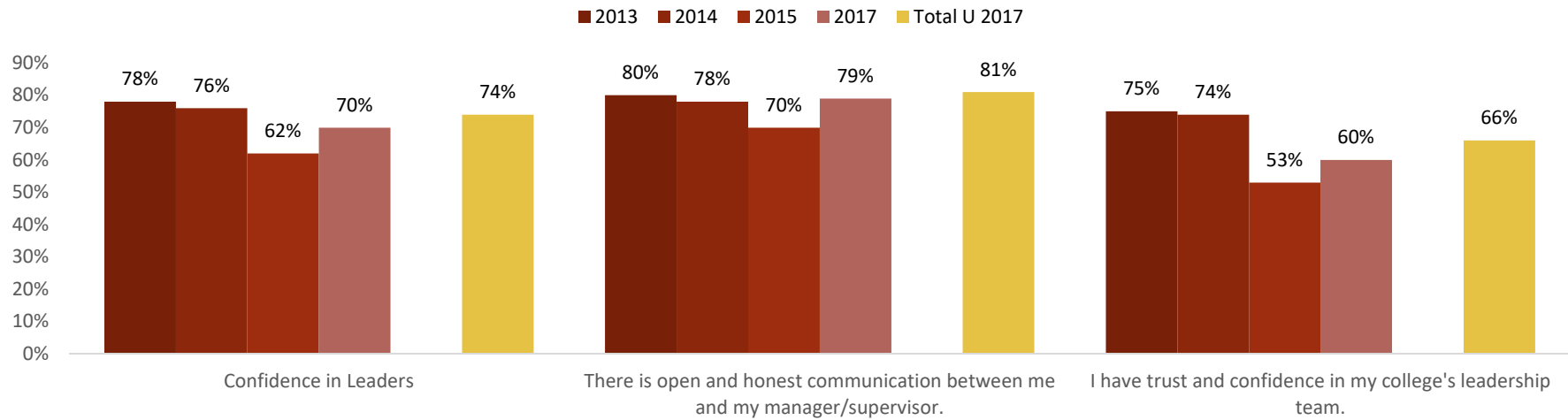
*(No results for 2016)*



**CD: Confidence in Leaders**

UMC Percent Favorable 2013-2017

*(No results for 2016)*

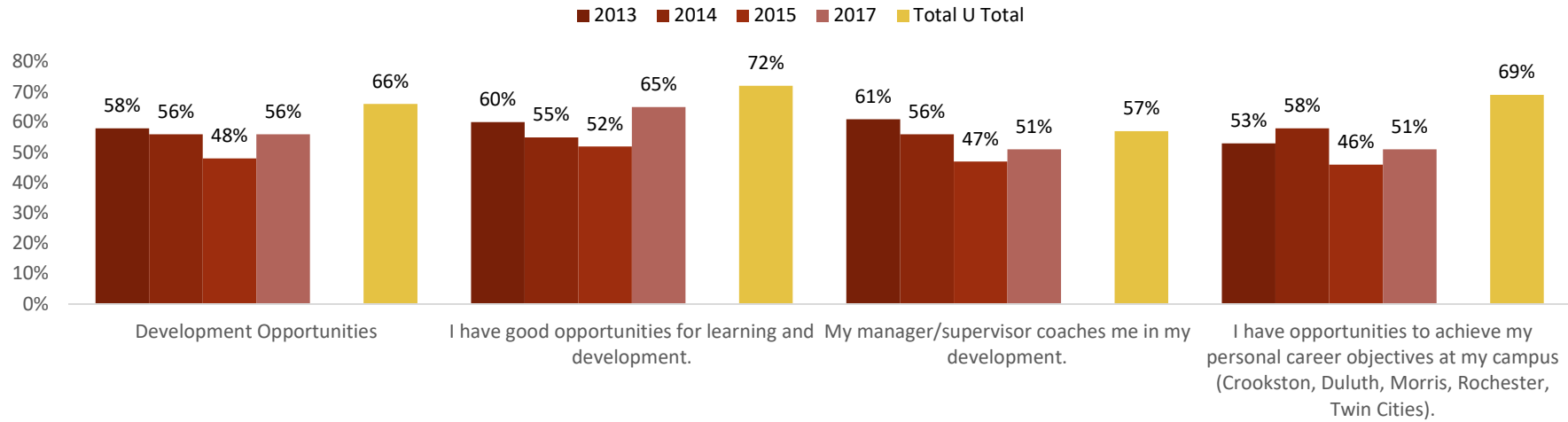


**University of Minnesota Crookston - Employee Engagement  
2013-2017: Staff**

**CD: Development Opportunities**

UMC Percent Favorable 2013-2017

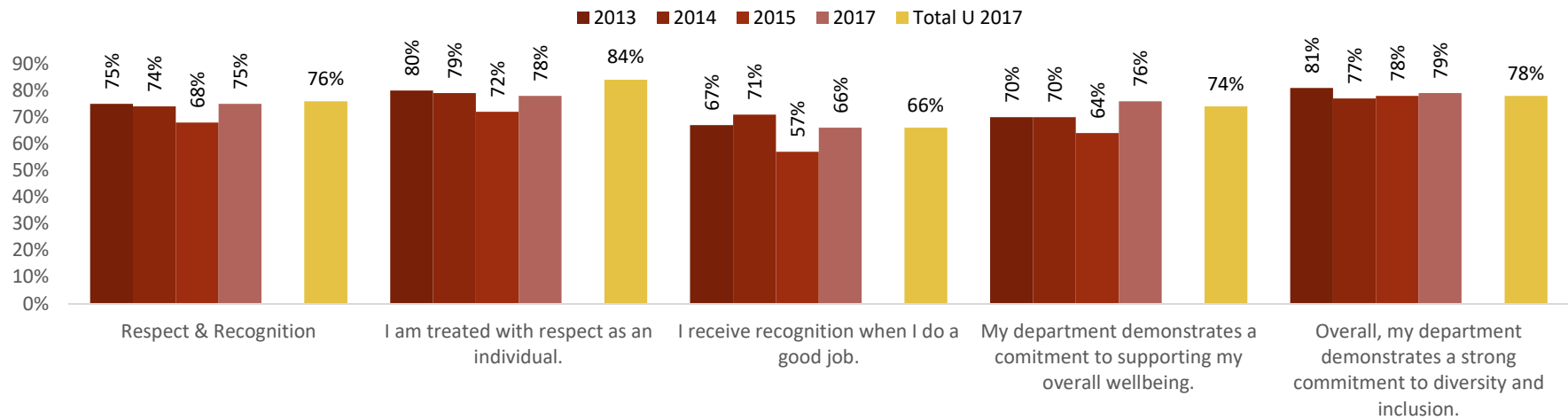
*(No results for 2016)*



**CD: Respect & Recognition**

UMC Percent Favorable 2013-2017

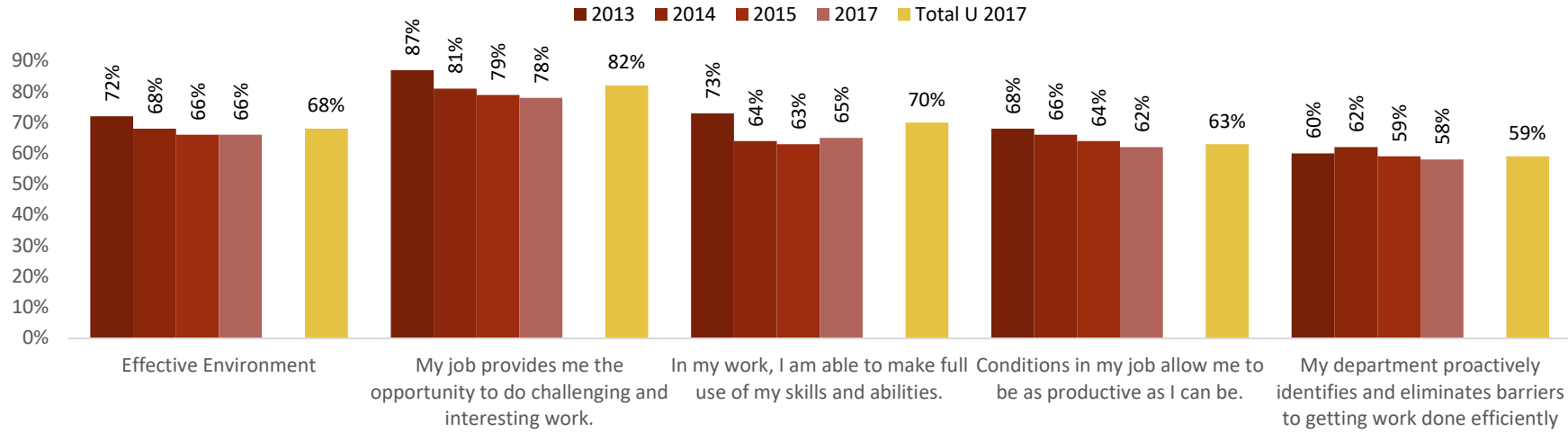
*(No results for 2016)*



**University of Minnesota Crookston - Employee Engagement  
2013-2017: Staff**

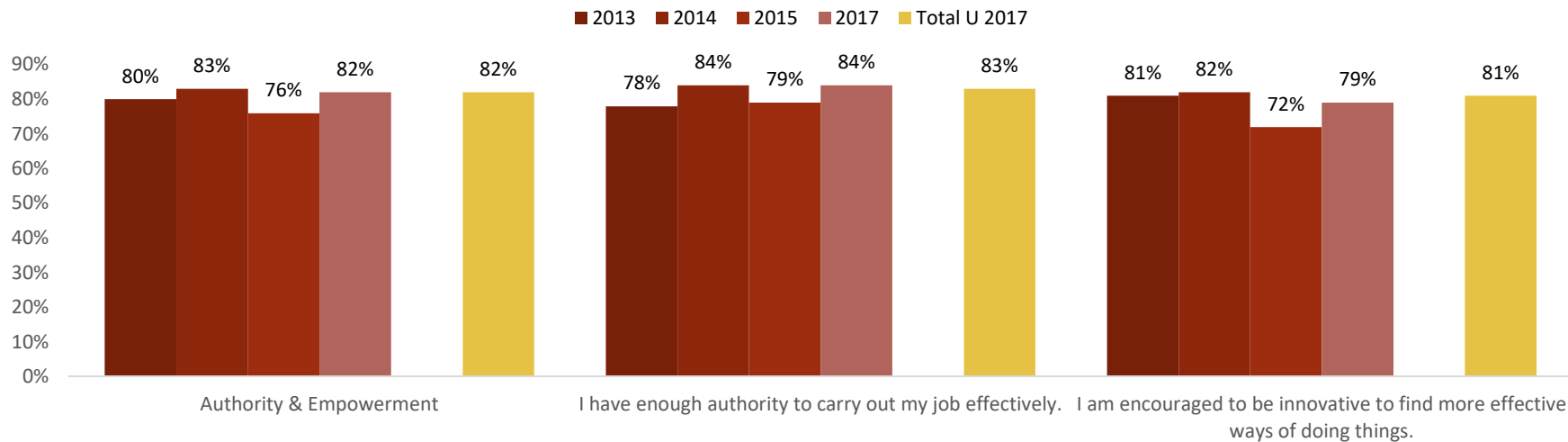
**Effective Environment**

UMC Percent Favorable 2013-2017  
*(No results for 2016)*



**EE: Authority & Empowerment**

UMC Percent Favorable 2013-2017  
*(No results for 2016)*

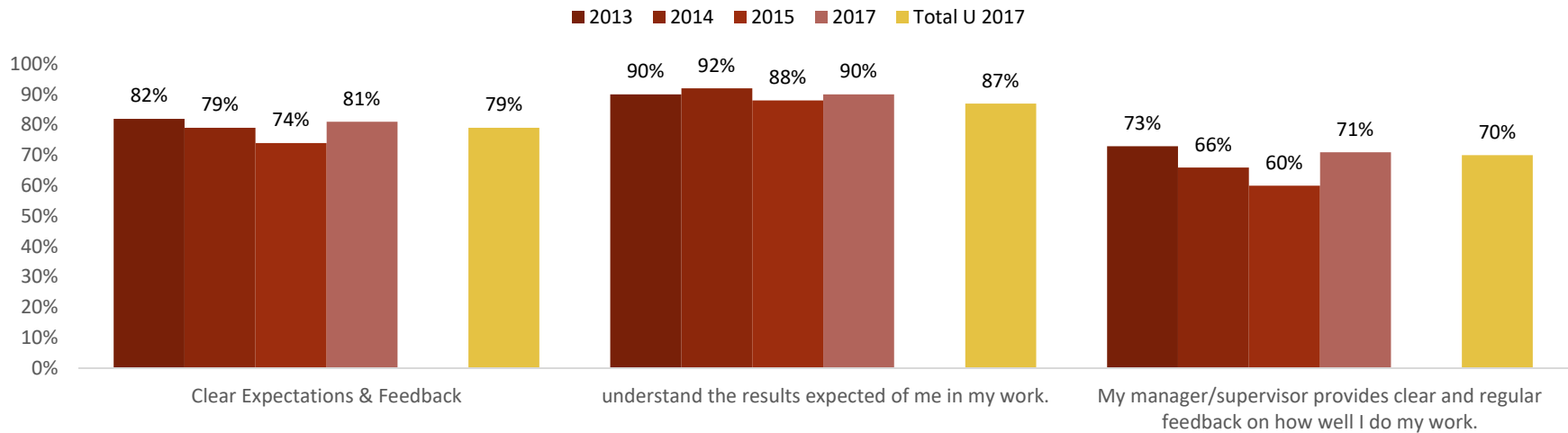


**University of Minnesota Crookston - Employee Engagement  
2013-2017: Staff**

**EE: Clear Expectations & Feedback**

UMC Percent Faorable 2013-2017

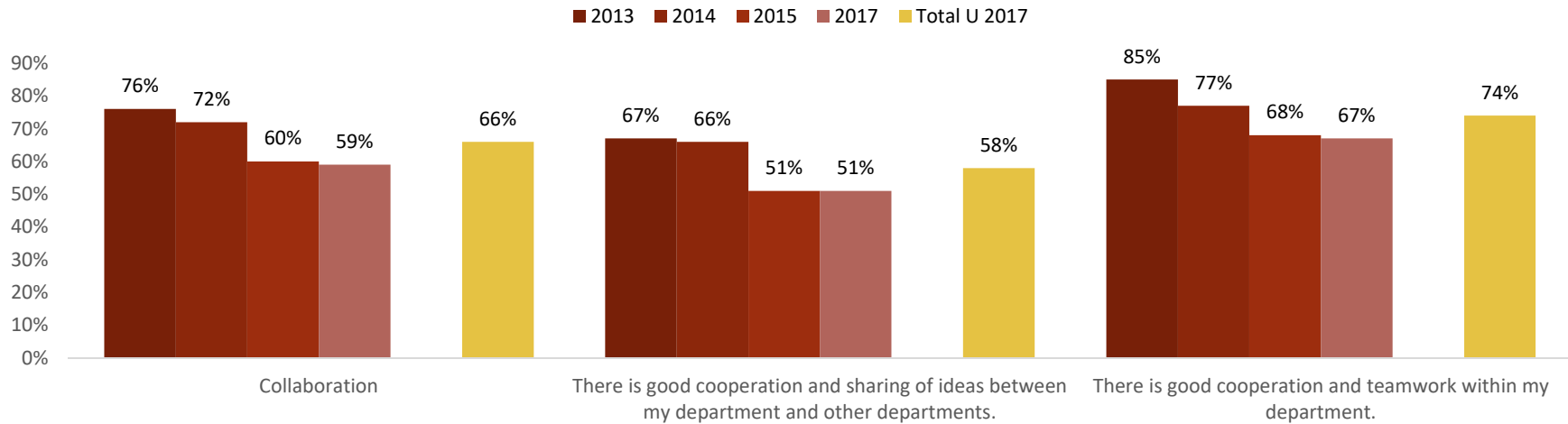
*(No results for 2016)*



**EE: Collaboration**

UMC Percent Favorable 2013-2017

*(No results for 2016)*

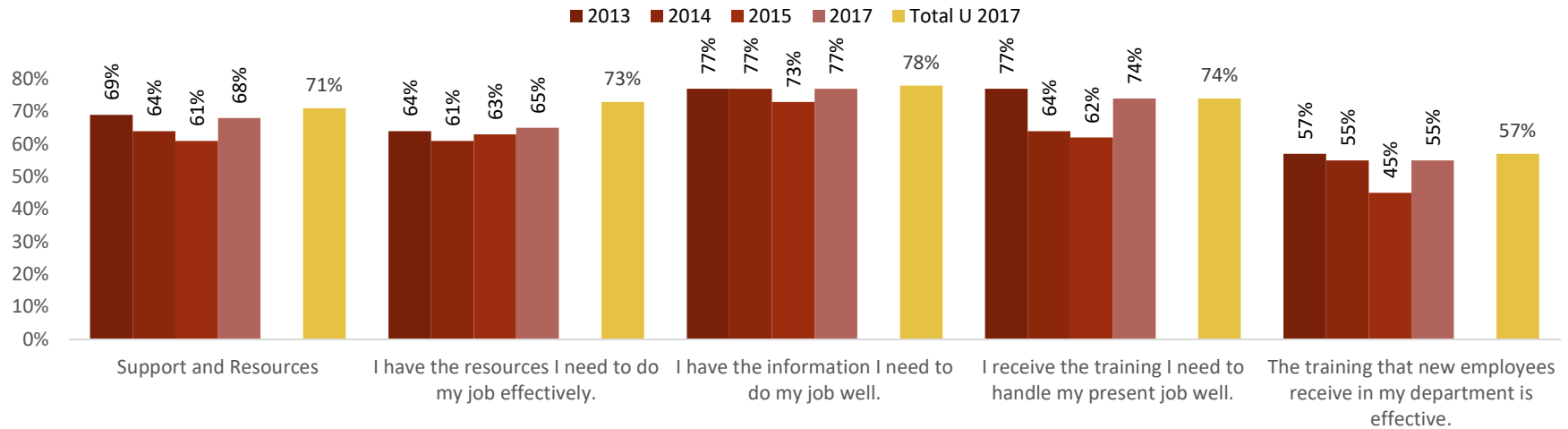


**University of Minnesota Crookston - Employee Engagement  
2013-2017: Staff**

**EE: Support and Resources**

**UMC Percent Favorable 2013-2017**

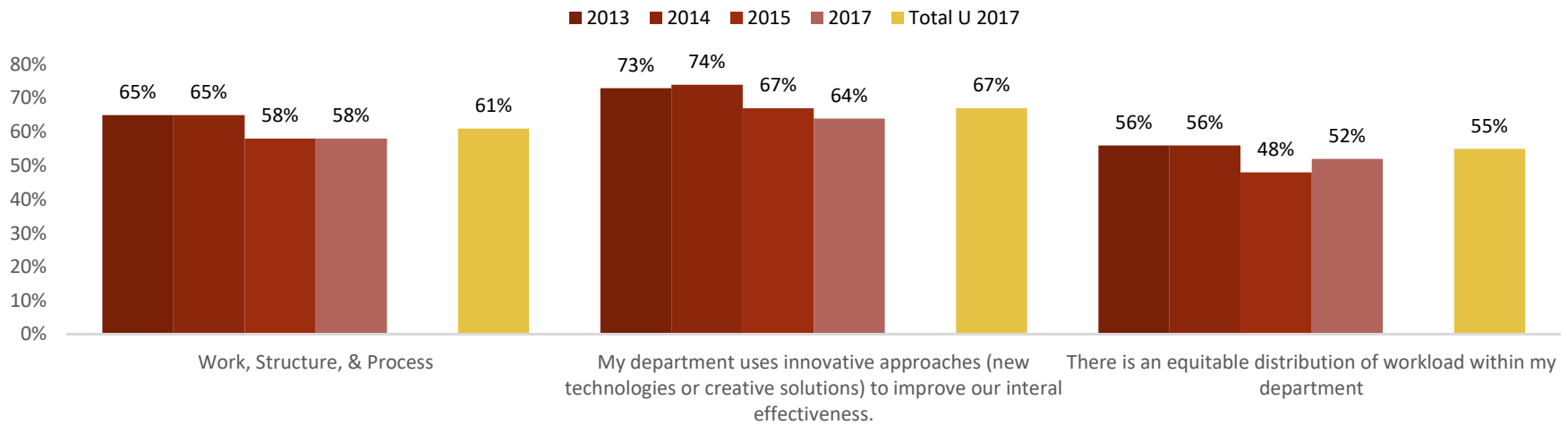
*(No results for 2016)*



**EE: Work, Structure, & Process**

**UMC Percent Favorable 2013-2017**

*(No results for 2016)*



University of Minnesota Crookston - Employee Engagement  
2013-2017: Staff

Survey Follow-Up

UMC Percent Favorable 2013-2017  
(No results for 2016)

■ 2013 ■ 2014 ■ 2015 ■ 2017 ■ Total U 2017

