



UMC faculty and staff who have been employed at UMC for more than one year are encouraged to apply for the UMC Leadership Academy. *(Employees who have worked at UMC for less than a year will need supervisor support to apply for the program.)* Interested candidates should complete all four (4) sections of this form to apply to participate in this campus-sponsored leadership development program.

Section 1: Applicant Information

Name: _____

Title: _____

Department: _____

Office Location: _____

Office Phone: _____

Email Address: _____

Years in Current Position: _____

Section 2: Applicant Statement of Commitment

Selected participants will be expected to (1) attend all four Core program events, (2) complete the Hogan Assessment and attend the individual one-on-one meeting, (3) complete ten hours of Electives, and (4) participate in Mentoring & Coaching Discussions. Please review the commitment statement below to confirm your commitment to participating in the program.

I believe I will benefit from and contribute to the UMC Leadership Academy. I understand the time commitment necessary and am prepared to dedicate the necessary time and other resources to participate in the program. I see this program as an opportunity to strengthen my leadership skills allowing me to more effectively serve as a leader within the University of Minnesota Crookston. I agree to fully participate in the program during the coming academic year.

Signature: _____ Date _____

Print Name: _____

Section 3: Supervisor Discussion and Commitment of Support

To be Signed by Your Supervisor:

Signing below indicates your support for your team member's participation in the UMC Leadership Academy. This support includes (1) allowing the team member to participate in the four Core training sessions; (2) providing the team member time to participate in and complete the ten hours of electives, two hours of the Hogan assessment, and two hours of Mentoring & Coaching Discussions; and (3) encouraging the team member through their leadership development journey.

Supervisor's Name (please print): _____

Supervisor Signature: _____

Section 4: Applicant Statement of Interest

Please respond to both of the following questions in two (2) pages or less.

Provide a statement describing why you would like to participate in the UMC Leadership Academy and what makes you an ideal participant for the program. This statement should include answers to the following questions:

- A. *How leadership fits within your professional goals and how you feel your participation in this program will benefit you?*

- B. *How your involvement will benefit your program/department/UMC's goals as you work with our stakeholders (e.g., colleagues, staff, students, and the community)?*

*Completed application form and statements of interest are due by email to
Diane Christianson, chri3776@crk.umn.edu, 281-8341
Due Sunday, September 9, 2018 11:59 PM*

Questions about the program? Contact Kevin Thompson at thom2358@crk.umn.edu; 281-8254.



The UMC Leadership Academy program is a result of the 2015 Employee Engagement Survey where UMC faculty and staff shared their interest for more professional development, leadership and engagement opportunities. This program is also an important part of the UMC Strategic Initiative.