Victim Rights Related to Sexual Harassment, Sexual Assault, Relationship Violence and Stalking
Investigation Process

- Student reports complaint
- University will investigate and promptly respond to a complaint, but will not officially conduct an investigation without first informing the individual to get consent
- Equal Opportunity and Affirmative Action Office will oversee all investigations
- Both parties will be notified of formal complaint by written notice with who, what, when, where, and how.
- A support person may be present (e.g. advocate, advisor, parent, attorney, etc.) during any of the questioning related to this incident
- The University will follow the direction of law enforcement authorities in obtaining, securing, and maintaining evidence relating to the sexual assault incident
- University authorities will also assist in preserving materials which are relevant to a University disciplinary proceeding

Student Conduct Proceedings

- A support person may be present during disciplinary proceedings
- The standard procedures are impartial and provide the opportunity to provide for both the complainant and alleged perpetrator (respondent) to make statements, present witnesses and evidence
- Each party has the right to be notified of the outcome of any University disciplinary proceeding concerning a complaint, subject to the limitations of the Minnesota Government Data Practices Act, and to know any appeal procedures
- Both parties have the right to appeal the decision regarding the violation and/or any associated sanctions
- Any other potential violation of the University’s Student Conduct Code will be addressed separately from the sexual violence allegation

Confidentiality

The University will honor a request for confidentiality as per policy and federal mandates with the exception of instances where mandated reporting is necessary (e.g. child abuse & neglect). A responsible employee on campus must report incidents of sexual violence to Title IX Coordinator or other appropriate school designee, subject to the exemption for counseling or medical employees. Law enforcement and the University have a legal obligation to keep any identifying information out of public records. The University will have some limitations in its investigation and with any associated student conduct proceedings if confidentiality must be maintained.
Confidential Resources on Campus

**UMC Counseling Center**
245 Sargeant Student Center
Christen Schoenborn: berge361@crk.umn.edu (218) 281-8348
Tim Menard: menar021@crk.umn.edu (218) 281-8571

**UMC Student Health Services**
145F Sargeant Student Center
Office Phone: (218) 281-8512

All other campus staff/faculty are mandated reporters
Responsible Employees inform an individual making a report that they have an obligation to report to the Title IX Coordinator any information the student reveals.

For access to this reporting form:
www.crk.umn.edu/units/student-affairs

Reporting Process
Individuals are encouraged to report incidents of sexual assault, sexual harassment, stalking or relationship violence by a student to the Office of Student Affairs by phone (218) 281-8423, in person (139 Sports Center), or online (Reporting Form). Individuals are also encouraged to report incidents to the police by contacting the Crookston Police Department at 218-281-3111.

Other University Officials for Assistance

**DEAN OF STUDENTS**
Savala DeVoge
145J Sargeant Student Center
Office Phone: 218-281-8505
Email: devog007@crk.umn.edu

**TITLE IX COORDINATOR**
Kamille Meyer
Office Phone: (218) 281-8423
Email: kmwahlin@crk.umn.edu

**CAMPUS SECURITY & SECURITY**
Gary Willhite
Sargeant Student Center
Office Phone: 218-281-8530
Community Health Services (24 Hour Crisis Line)
310 S. Broadway, Crookston, MN 56716
Office Phone: (218) 281-3552
24/7 Crisis Line: 1-800-342-7756 www.CHSClinics.org
• Services available are confidential
• Shelter/safe housing assistance
• Bilingual Advocates
• Transportation
• Information and Referral
• Supportive Counseling and Advocacy
• Assistance with Order of Protection Advocacy with Law
• Enforcement, Legal, Health Care, and Financial System

Polk County Coordinated Victims Services
(M-F) 8:00 a.m. - 4:30 p.m.
816 Marin Avenue, Suite 254, Crookston, MN 56716
Office Phone: (218) 281-1554
• Prosecution based advocacy
• Assistance with criminal justice process and questions
• Accompaniment to court proceedings
• Information on crime victim rights
• Assistance with notification on an offender’s release from custody

Northwestern Mental Health Center
(M-F) 8:00 a.m. - 5:00 p.m.
603 Bruce Street, Crookston, MN 56716
Office Phone: (218) 281-3940
24/7 Crisis Line: 1-800-282-5005
• Provide 1:1 counseling services for individuals, abuse trauma related issues, chemical dependency/abuse, chronic mental illness/psychosis, loss and grief, anxiety, depression, family/parenting/marital issues, stress, work and relationship problems, crisis/suicide
• To make an appointment, call (218) 281- 3940

Medical Services
• Seek medical attention as soon as possible. SANE (Sexually Assault Nurse Examiner) nurse available 24/7 in Bemidji, MN and Grand Forks, Nd. SANE nurses are registered nurses who have completed specialized education and clinical preparation in the medical forensic care of the patient who has experienced sexual assault or abuse. SANE examinations are free & confidential, and should be completed within 120 hours of the assault.

• Sanford Emergency Department
  • 1300 Anne St. NW Bemidji, MN 56601
  • Emergency Room (218-333-5596)

• Altru Hospital
  • 1300 S. Columbia Rd, Grand Forks, ND 58203
  • Emergency Room (701-780-5280)

Crisis Resources 24/7
• Dial 9-1-1
• National Sexual Assault Hotline: 1-800-656-4673 (HOPE)
• Crookston Mental Health Crisis Line: 1-800-282-5005